Comparisons of Job Characteristics

Focus Occupation: Medical Records and Health Information Technicians (29-2071)

Associated Occupation: Office Clerks, General (43-9061)

Compare Knowledge Compare Skills Compare Abilities **Compare Detailed Work Activities** Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Medical Records and Health Information Technicians (29-2071) Associated Occupation: Office Clerks, General (43-9061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Clerical	7.3	20.8	16.6	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	14.7	11.7	<	Expanded education and/or training may be required
English Language	11.2	11.9	10.9	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Medical Records and Health Information Technicians (29-2071) Associated Occupation: Office Clerks, General (43-9061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	11.5	9.8	A higher skill level may be required
Reading Comprehension	10.7	11.5	9.6	A higher skill level may be required
Service Orientation	7.9	8.7	7.6	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Medical Records and Health Information Technicians (29-2071) Associated Occupation: Office Clerks, General (43-9061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speech Clarity	10.2	10.7	8.5	<	Some improvement in abilities may be required
Speech Recognition	9.9	10.3	9.0	<	Some improvement in abilities may be required
Written Expression	9.8	9.8	8.4	<	Some improvement in abilities may be required
Number Facility	6.3	7.1	4.7	<<	Extensive improvement in abilities may be required
Mathematical Reasoning	6.3	6.7	5.3	<	Some improvement in abilities may be required
Memorization	5.6	5.8	6.1	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 76

Focus Occupation: Medical Records and Health Information Technicians (29-2071)
Associated Occupation: Office Clerks, General (43-9061)

Work Activities	Exclusivity of Activity
Examine documents for completeness, accuracy, or conformance to standards	64
Fill out business or government forms	42
Obtain information from individuals	24
Process medical records	82
Transcribe spoken or written information	74
Understand technical operating, service or repair manuals	6
Use computers to enter, access or retrieve data	3
Use oral or written communication techniques	1
Use relational database software	26
Use spreadsheet software	18
Use word processing or desktop publishing software	17

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 79

Focus Occupation: Medical Records and Health Information Technicians (29-2071)
Associated Occupation: Office Clerks, General (43-9061)

Tools and Technologies	Exclusivity
Business function specific software	1

Calculating machines and accessories	3
Call management systems or accessories	19
Computer data input devices	2
Computer printers	2
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1
Personal communication devices	2
Typing machines and accessories	25

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.